

# Industrial Relations

19 February 2025 10:00 AM - 19 February 2025 05:30 PM

## Brief Overview:

In a rapidly evolving world of work, staying ahead is not just an option—it's a necessity. With technological breakthroughs, globalization, and demographic shifts reshaping workplaces, the challenges and opportunities in labour-management relations are unprecedented. Labour regulations are undergoing significant transformations, making it essential for professionals to stay informed and equipped to navigate these changes.

This workshop offers a unique platform for HR and IR professionals to delve into the emerging trends, explore proactive practices for fostering positive industrial relations, and understand the implications of the newly enacted Labour Codes. Learn how to lead and thrive in a transforming workplace by adopting strategic and innovative approaches.

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## Session content:

- Engage in insightful sessions and gain actionable knowledge on:
  - Emerging Industrial Relations (IR) trends in the modern workplace
  - The current IR landscape in India
  - Proactive strategies for fostering positive IR
  - Evolving roles of Trade Union Leaders
  - Transformational Leadership in Trade Unions
  - Comprehensive understanding of the **Industries Relations Code 2020**
  - Strategic HR practices to nurture a harmonious employee relationship

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## For Whom:

- This workshop is designed for professionals looking to enhance their expertise and drive impactful change in their organizations, including:
  - HR & IR Executives and Managers
  - Supervisors, Line Executives, and Managers
  - Trade Union Office Bearers
  - Law Officers
  - Team Leaders and Front-Line Managers

## Key Takeaways:

Our hands-on and interactive approach ensures you gain practical insights and tools to apply directly in your workplace. The methodology includes:

- Facilitator-Led Training
- Role Plays and Simulations
- Engaging Group Activities and Games
- Real-World Case Studies
- Experiential Learning with Case Laws

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## Facilitator profile:

**Dr. K. Jafar Ali Ph.D**

CEO, Redefine HR Consultants (RHC), Chennai

- Dr. K. Jafar Ali brings over four decades of rich experience in Human Resource Development, having held senior positions in leading business conglomerates such as the Adithya Birla Group, Hinduja Group, CK Birla Group, and ETA Star Group. As the CEO of Redefine HR Consultants, he is dedicated to transforming both individuals and organizations. Dr. Ali holds a Doctorate in Human Resource Development, with postgraduate degrees in Management, Psychology, and Law.
- A multifaceted leader, Dr. Ali is a renowned HR consultant, motivational speaker, leadership coach, corporate trainer, and published author. His expertise spans change management, leadership development, and organizational transformation. He has conducted over 1,200 training programs for corporates, educational institutions, and social enterprises. Recognized for his outstanding contributions, Dr. Ali has received numerous accolades, including the National Award from the Ministry of HRD, Government of India, and the Global HR Excellence Award.

## Fee Details:

- **Fee Details**
- Member amount : Rs 1750.00- (Including 18%GST)
- Non Member amount : Rs 2250.00- (Including 18%GST)
- Total Member count :