

HR Analytics Using MS-Excel

18 August 2022 10:00 AM - 18 August 2022 05:00 PM

Brief Overview:

Artificial Intelligence, Connected Devices, Automation, Data Analytics/ Data Visualization etc are disrupting the way we operate across industries. There is anxiety and concern on Job Security in everyone's mind. Many of the traditional jobs that exist today may not be there tomorrow.

Information has moved from scarce to super abundant thanks to smart phones, increase in connected devices etc. Data is monstrous, but information & intelligence is transforming traditional business. Knowledge out of the Data that is available / extracted is very important for the HR professionals of any, organization. HR professionals are involved in Board Room Decisions. To ensure effective and efficient informed decisions, it is important that HR of any organization facilitates informed decisions to the stakeholders using the People centric information they have. Effective usage of the Analytical and visualization techniques would help HR professionals present the need better both to internal and external customers.

Session content:

- Overview of Transforming engagements
 - Need for HR Transformation.
 - Data and its importance
 - HR Transformation needs – Change over from managing disputes to supporting board room decisions
 - Intro to Analytics and its importance to HR
 - Purposeful Analytics – 8 Step Process
 - Sample HR Dashboards for participants to appreciate the need
 - Dashboards – What is it and what is the purpose?
 - Creating Dashboards using Excel
 - Sample HR Analytics using Excel using HR Data provided
 - 1. Identify Metrics
 - 2. Enable decisions based on Data

For Whom:

- The one day course on HR Analytics is open to any individual members or corporate employees, to create awareness about the benefits of Analytics and learnings around the Dashboard techniques.
This course aims at providing an overview about Business Intelligence, using data to build visualizations facilitating informed decisions

Key Takeaways:

Upon completion of this course, participants will be able to:

Read Data better

Understand how data can be converted to knowledge

Use our day to day tool Microsoft Excel for basic analytics

Facilitator profile:

A Technology industry veteran passionate about training.

Bhanu specializes in technology training and workshops that caters to the needs of the students and is more experiential that enables the learner to apply the skill where necessary.

More than 5000 hours of training across various aspects of technology and employability and still ticking

Bhanu currently is focusing on Giving back to society and is a frequent speaker at industry events, delivered training and workshops on Technology basics, implementation of technology and technology transformations

Bhanu is a Practitioner who trains and has worked in NTT DATA GDS for more than a decade and was Vice President of Cloud Services when he exited the company

Fee Details:

- **Fee Details**
- Member amount : Rs 1800.00- (Including 18%GST)
- Non Member amount : Rs 2250.00- (Including 18%GST)
- Total Member count :