

# EFFECTIVE PERFORMANCE FEEDBACK (Learn the Art of Giving & Taking Constructive Feedback)

18 April 2024 10:00 AM - 18 April 2024 05:30 PM

## Brief Overview:

Managers often find themselves tasked with the crucial responsibility of providing performance feedback, yet many feel ill-equipped to do so effectively. This workshop seeks to bridge this gap by empowering participants with the essential skills and techniques necessary for delivering constructive and impactful feedback to their team members or colleagues.

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## Session content:

- Benefits of performance feedback
  - Active listening and comprehension
  - Structuring effective feedback
  - Managing emotional reactions
  - Continuous improvement mechanisms
  - Role-playing for practical application

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## For Whom:

- The workshop is designed for individuals in managerial or team roles who are responsible for providing performance feedback to their team members or colleagues. This includes:
  - Managers at all levels
  - Team leaders
  - Supervisors
  - Human resources professionals
  - Anyone involved in providing feedback or coaching within their organization
  - Entrepreneurs handling micro / macro teams

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## Key Takeaways:

Equip yourself with the knowledge and confidence to provide impactful feedback.

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## **Facilitator profile:**

### **Natarajan B**

Natarajan B is a seasoned HR professional with 29 years of cross-cultural expertise in people management and innovative HR solutions. He holds degrees in Mathematics and Production Technology, along with a Master's in Human Resource Management. Formerly Vice President of HR at Apollo Group and PPN Power Generation, and General Manager HR at Tebma Shipyards and KONE Elevator, Natarajan is now establishing his own executive coaching practice.

As an Associate Certified Coach (ACC) with the International Coaching Federation, Natarajan is committed to transformational leadership. He's also skilled in virtual facilitation and competency-based HRM. Actively involved in professional associations like ISTD and MMA, Natarajan contributes as a visiting faculty at MSSW and serves as Director for Learning & Development at ICF Chennai Charter.

### **Fee Details:**

- **Fee Details**
- Member amount : Rs 1800.00- (Including 18%GST)
- Non Member amount : Rs 2800.00- (Including 18%GST)
- Total Member count :