

Coaching and Mentoring Skills

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Brief Overview:

In today's dynamic and ever-evolving professional landscape, organizations are increasingly investing in the development and nurturing of their internal talent. There are numerous approaches to fostering growth, such as enrolling employees in training programs, sponsoring advanced degrees at top business schools, identifying mentors, and providing personal coaching. Effective coaching and mentoring are pivotal in promoting personal and professional development, enhancing performance, and driving organizational success.

Session content:

- Employee Development Initiatives
- Identifying Potential Employees for Development (HiPos)
- Tools for Creating Employee Development Plans
- Mentoring as a Tool for Developing Potential Employees
- Process of Mentoring
- What is Coaching
- Competencies for a Leader to be a Coach
- Learning to Coach with Practical Demos

For Whom:

- Managers responsible for developing people
- Team leaders and supervisors
- HR professionals
- Organizational development specialists
- Senior executives looking to enhance leadership skills
- Aspiring leaders and high-potential employees

Key Takeaways:

By the end of the course, you will be able to:

- Differentiate between various developmental interventions
- Understand the process of identifying high-potential employees for development
- Facilitate effective mentoring for high-potential individuals
- Apply coaching techniques in managing and developing people

Facilitator profile:

Mr Natarajan

Founder, Sculpting Success (An Academy for Self Development)

- BSc., BTech (MIT Chennai), MHRDM (Mumbai University)
- Associate Certified Coach (International Coaching Federation)
- Honorary Director for Learning & Development at International Coaching Federation, Chennai Chapter
- 30 + years of corporate experience in companies like L&T, KONE, Amrutanjan, Tebma shipyards, PPN Power & Apollo Hospital Education and Research Foundation heading the HR function
- Visiting Faculty at Madras School of Social Work
- Individual Member of MMA
- Life Member / Indian Society for Training & Development & NIPM

Fee Details:

- **Fee Details**
- Member amount : Rs 0.00- (Including 18%GST)
- Non Member amount : Rs 0.00- (Including 18%GST)
- Total Member count :