

TALK ON

# Navigating the New HR Paradigm: From Compliance to Continuous Engagement



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**Tuesday, 6 January 2026**  
**6:00 pm to 7:15 pm**

**K WINGS**  
NO.17, WARNERS ROAD,  
CANTONMENT, TRICHY 620001



## PROGRAMME

**05:30 PM** Registration & High Tea

**06:00 PM** Welcome Address &  
Opening Remarks

**Dr S Rajkumar**

Chairman, MMA Trichy Chapter &  
President, Rane (Madras) Limited,  
Engine Components Division (ECD), Chennai

**06:10 PM** Introduction of the Speaker

**Mr Androse Nithiyadoss**

Co-Chairman, MMA Trichy Chapter &  
Sr. General Manager, Kauvery Hospital, Trichy

**06:15 PM** Address by the  
Distinguished Speaker

**Dr Senthil K Nathan**

Associate Professor (MBA) & Associate Dean – PR  
SRM Institute of Science and Technology (SRMIST),  
Trichy

**07:00 PM** Q & A

**Dr Srinivasan**

Co-Chairman, MMA Trichy Chapter &  
Principal, K. Ramakrishnan College of Engg.  
Trichy

**07:15 PM** Vote of Thanks

Dr. Senthil K. Nathan is a dynamic HR professional, academic leader, researcher, and international sports administrator with 24+ years of experience across Human Resources, Training & Development, academic leadership, research, and sports governance. He currently serves as Associate Professor (MBA) and Associate Dean – Public Relations at SRMIST, Trichy, with earlier roles spanning HR, administration, corporate relations, placements, and SAP-HR consulting across leading institutions and organizations.

With strong expertise in strategic HRM, labour laws, competency mapping, mentoring, recruitment, training delivery, accreditation and placements, he is also a certified SAP-HR consultant (SAP Germany), POSH trainer, ISO internal auditor, and trained behavioural/mentoring analyst.

A recognized researcher, he has published 40+ papers in reputed journals, authored books including Skills for Success and Research Methodology, and actively contributes as a reviewer, doctoral committee member, and board of studies member.

In sports governance, he serves as CEO of the International Roll Ball Federation and holds key leadership roles in HR and youth organizations. He is also a remarkable social contributor, having donated 560+ units of blood and trained 30,000+ students in life skills and employability.

## SPEAKER



**Dr Senthil K Nathan**

