# One-Day Workshop: Modern Talent Retention & Performance Management

25 November 2026 10:00 AM - 25 November 2026 05:30 PM

## Brief Overview:

**MMA's Flagship Workshop - Modern Talent Retention & Performance Management**

**Date** : 25-11-2026, Wednesday

**Time** : 10:00 AM - 05:30 PM

**Venue** : MMA Management Centre

Retaining critical talent and building a high-performance workforce require more than conventional HR practices. Organisations need to understand why people stay, perform or leave — and equip managers to turn that understanding into meaningful action.

This practical, activity-driven programme helps HR professionals rethink talent retention and performance management through real-world scenarios, group activities, role plays and case study analysis.

https://forms.gle/Q8yRMvLpvLpffd396 **- REGISTER NOW!**

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## Session content:

- 1. The Changing Talent Equation

  2. Why People Stay, Perform or Leave

  3. Strategic Talent Retention

4. Performance Management Reimagined

5. Goals, Feedback & Accountability

6. The Manager Effect

7. From Learning to Application: The Talent War Room

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## For Whom:

- HR Business Partners
  HR Leads and HR Development professionals
  HR Managers and Talent Management professionals
  Learning & Development professionals
  Managers and leaders involved in employee performance, development and retention

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## Key Takeaways:

The programme connects its core learning to four action-oriented principles:

Diagnose
Differentiate
Develop
Drive Accountability

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## Facilitator profile:

**Mr Natarajan B**

With over 33 years of experience in Human Resources, people management and organisational development, Natarajan B brings extensive industry experience spanning leadership roles at Apollo Group, KONE Elevator, L&T, Amrutanjan Healthcare, Tebma Shipyards and PPN Power.

A certified Executive Coach (ICF–ACC) and author of Competency Based Human Resource Management, he specialises in helping organisations and professionals strengthen leadership capabilities, improve performance management and translate HR practices into meaningful workplace outcomes.

As the founder of Sculpting Success – An Academy for Self-Development, he also works as an HR consultant and soft skills trainer for MSMEs, while mentoring leaders on leadership development, competency-based HR practices and personal effectiveness.

His blend of industry experience, HR expertise and coaching makes him well placed to help participants explore practical approaches to retaining critical talent, enabling employee performance and strengthening managerial accountability.

## Fee Details:

- **Fee Details**
- Member amount : Rs 2950.00- (Including 18%GST)
- Non Member amount : Rs 3658.00- (Including 18%GST)
- Total Member count :